POLICY 6.4

Prohibited Discrimination, Protected-Status Harassment, Sexual Harassment, and Sexual Assault and Violence

APPENDIX E: PROCESS FOR A COMPLAINT OF SEXUAL ASSAULT OR SEXUAL HARASSMENT IF THE ACCUSED IS A STAFF MEMBER

Diagram of process:

1. Complainant (with advisor if chooses)
2. Office of Workforce Policy and Labor Relations
3. Policy 6.4
4. Formal complaint
5. Investigation and report with recommendations
6. Review of report by vice president of unit (Reviewer)
7. Appeal
   - Complainant – Appeal to vice president for human resources and safety services
   - Respondent – Appeal through applicable grievance process

Possible outcomes:

- Agreement
- Accept, modify, or reject report
- Accept, modify, or reject decision of reviewer. This is FINAL DECISION
POLICY 6.4
Prohibited Discrimination, Protected-Status Harassment, Sexual Harassment, and Sexual Assault and Violence

APPENDIX F: PROCESS FOR A COMPLAINT OF SEXUAL ASSAULT OR SEXUAL HARASSMENT IF THE ACCUSED IS A FACULTY MEMBER
POLICY 6.4
Prohibited Discrimination, Protected-Status Harassment, Sexual Harassment, and Sexual Assault and Violence

APPENDIX G: PROCESS FOR A COMPLAINT OF SEXUAL ASSAULT OR SEXUAL HARASSMENT IF THE ACCUSED IS A STUDENT

- Individual complainant (with advisor if chooses), or, in some cases, the university without a complainant
- Criminal justice system
- Police
- Office of the Judicial Administrator
- Campus Code of Conduct (for other concerns)
- Policy 6.4
- Interim protective or responsive measures
- Formal complaint
- Investigation and report with recommendations
- Review by panel of three faculty members (Reviewers)
- Accept, modify, or reject report
- Appeal to the vice president for student and academic services
- This is the FINAL DECISION.