POLICY 6.4
Prohibited Discrimination, Protected-Status Harassment, Sexual Harassment, and Sexual Assault and Violence

APPENDIX E: PROCESS FOR A COMPLAINT OF SEXUAL ASSAULT OR SEXUAL HARRASSMENT IF THE ACCUSED IS A STAFF MEMBER
POLICY 6.4

Prohibited Discrimination, Protected-Status Harassment, Sexual Harassment, and Sexual Assault and Violence

APPENDIX F: PROCESS FOR A COMPLAINT OF SEXUAL ASSAULT OR SEXUAL HARASSMENT IF THE ACCUSED IS A FACULTY MEMBER

[Diagram showing the process flow]

- Complainant (with advisor if chooses)
  - Office of Workforce Policy and Labor Relations
    - Policy 6.4
      - Formal complaint
        - Investigation and report with recommendations
          - Review of report by dean of college (Reviewer)
            - Appeal
              - Complainant – Appeal to provost
                - Respondent – Appeal through applicable grievance process
                  - Accept, modify, or reject report
                    - Accept, modify, or reject decision of reviewer. This is FINAL DECISION
            - Agreement
              - Accept, modify, or reject decision
                - Meetings in person with parties (with advisors if choose)
                  - Input in writing from parties
                    - Criminal justice system
                      - Police
                        - Informal
POLICY 6.4
Prohibited Discrimination, Protected-Status Harassment, Sexual Harassment, and Sexual Assault and Violence

APPENDIX G: PROCESS FOR A COMPLAINT OF SEXUAL ASSAULT OR SEXUAL HARASSMENT IF THE ACCUSED IS A STUDENT

Criminal justice system

Police

Office of the Judicial Administrator

Campus Code of Conduct
(for other concerns)

Policy 6.4

Input in writing from parties

Meetings in person with parties (with advisors if parties choose)

Formal complaint with WPLR

Investigation and report with recommendations

Review by panel of three faculty members (Reviewers)

Appeal to the vice president for student and campus life

Accept, modify, or reject report

Accept, modify, or reject decision of reviewers. This is the FINAL DECISION.