FOR FACULTY & STAFF:

How To Help

Sexual Misconduct
Intimate Partner Violence
Stalking

Cornell University will not tolerate sexual abuse, rape, sexual assault, domestic violence, intimate partner violence, stalking, sexual coercion, or other forms of sexual violence by or against students, staff, faculty, alumni or visitors.

We share the responsibility for creating a safer, more caring campus culture in which bias, harassment, and violence have no place — and every member of our community is free to flourish.
If a student or co-worker notifies me of an incident of sexual misconduct, intimate partner violence, or stalking, what should I do?

**ACT WITH EMPATHY**
- Listen without judgment
- Provide a safe, private space to talk
- Discuss confidentiality (see below)
- Ask how you can help
- Reassure that there is no right or wrong way to feel; healing is a process.

**ENSURE SAFETY**
- Ask if there is any immediate danger or a need for medical attention. If so, suggest a call to the Cornell Police: 607-255-1111 (or 911)

**DISCUSS CONFIDENTIALITY**
- Let the individual know the university seeks to ensure that our students and community are safe. Explain that if you are notified of an incident of sexual assault you have an obligation to file notice with a Title IX coordinator. Offer the option to speak to someone who is a confidential service provider (see referrals listed below).

**REFER TO RESOURCES**
Confidential Referrals:
- Gannett Health Services (607-255-5155) For medical care and counseling
- Cornell Victim Advocate (607-255-1212) For support and information
- Women’s Resource Center (WRC) (607-255-0015) The director can provide support and resources
- LGBT Resource Center (607-255-4406) The director can provide support and resources
- The University Ombudsmen (607-255-4321) To explore options and information
- Cornell United Religious Work Chaplains (CURW) (607-255-4214) Pastoral counseling
- Advocacy Center Hotline (607-277-5000) Counselor/advocates available 24/7. Not affiliated with Cornell.

**FOR YOURSELF**
Hearing about a case of sexual misconduct or intimate partner violence can be upsetting. Confidential help is available from the Faculty and Staff Assistance Program (607-255-2673)

**YOUR RESPONSIBILITY**
You are required by university policy to convey any incidence of sexual assault to a Title IX coordinator.

You are urged to promptly consult with a Title IX coordinator if you are aware of any incidents of other sexual misconduct, intimate partner violence, or stalking; even if you only hear about an incident, if the offender is not affiliated with Cornell, if the incident took place away from campus, or if school wasn’t in session. With sensitivity to your position and concerns, Title IX coordinators can provide information and resources to you and those directly affected by an incident, and assure appropriate follow-up, such as investigation, adjudication, documentation or education.

The university seeks to ensure the safety of every member of our community.

To contact a Title IX coordinator: nosexualmisconduct@cornell.edu.