Council on Sexual Violence Prevention October 9, 2014

Minutes

Susan Murphy, Vice President for Student and Academic Services, welcomed everyone to the Council meeting. She reviewed the agenda, and talked briefly about the growth of the Council within the first year and current activities underway:

- Completed first full year of policy 6.4; will be reviewing and revising
- Making some substantive efforts to be clearer about confidential resources available on campus
- Discussions about the definition of consent will be an important topic for the coming year. There will be broader community discussions to weigh in on the definition. She added that the Council represents the community and their input is very important.

Susan introduced Nina Cummings who then turned the time over to four of the Council members to give a brief update on work from their respective areas. (A more comprehensive list of initiatives is attached.)

- Anita Brenner talked about progress with Athletics initiatives
- Laurel Kiorpes Parker reported on the new video that has been developed to replace the former *Respect at Cornell*. The changes were mostly around Policy 6.4 (faculty and staff). The new name: *Building a Culture of Respect at Cornell*. It was released on October 13 and can be accessed through CU Learn.
- Laura Weiss reported on the plans for a poster campaign to highlight resources and support for undergrad and grad students
- Sarah Jones reported on the mandatory orientation program for undergrads in August and that there was 98% attendance of new students.

Nina introduced Dr. Melanie Boyd, PhD from Yale University who had been invited to talk to the group about the strategies she has developed at Yale: *Preventing Sexual Violence through Positive Culture Change*.

Meeting adjourned at 12:04pm

Report – Cornell Sexual Violence Prevention Initiatives – 2013-2014

Residential Programs

- CORE RA training completed
- All RAs received training on rape culture and influence of pornography
- Active bystanders posters out in Residence Halls including resource information *
- All CORE RAs conducted "healthy relationship"/consent program in the halls *
- *RHDs putting together community engagement plan*
- Conducted "active bystander program" for RAs using NZ "Who Are You" video with staff *
- Training for Res Programs staff, GRFs on policy 6.4

New Student programming

- Speak About It presented as part of Orientation, August, 2014 *
 - o 3743 saw it
 - Up 150 from last year
- Orientation survey went out August 31, closed Sept.9, 2014
- Orientation Leader training by Mary Beth Grant August, 2014

<u>Other</u>

- "Healthy relationships" program for undergrad men led by MASV late August, 2014
- CUPD "Safety Starts Here" workshop on August 26, 2014
- Training conducted for Consent Ed. facilitators (student group)
- Wingman (student group) recruitment to expand membership
- SAS CSVP workgroup established to coordinate initiatives cross-divisionally
- *Resource & support poster project planned and initiated*

Athletics

- All Athlete Extravaganza on August 26, 2014 with 9 speakers. "Be an active bystander" concept covered. Was required for all athletes, coaches, trainers *
- SHARE cards made available at Athletic event's Resource Fair
- Plans for all-athlete programming initiated with collaboration between Athletics and Gannett staff. Planned for pilot Spring 2015

<u>Greek life</u>

- Meetings with Greek leaders, Coop leaders
- Greek leader retreat scheduled
- Bystander posters from Res Programs also in Coops and Greek houses *

<u>Grad School</u>

- Large Grad School Orientation August 25, 2014 with SHARE cards handed out and discussion about taking care of each other/being an active bystander. * Estimated over 750 grads in attendance.
- Message from Dean Barb Knuth to all new students about sexual violence, taking care of each other and policy out August 28, 2014 *

Professional Schools

- SHARE handout, SHARE cards and active bystander principles included in orientation for new students at Johnson School and Vet.*
- Law School new student program on Sept. 11, 2014 with Mary Beth Grant and Laurel Parker *

<u>Staff/Faculty</u>

- Building a Culture of Respect: Responding to Sexual Violence, Harassment and Discrimination. Video completed and available through CU Learn. *
- Memo from Mary Opperman to DDD about all new staff and faculty obligations ready for launch, Fall, 2014*

(* = supports compliance)